

LOWER NIPIT IMPROVEMENT DISTRICT
POLICY No. 4: Respectful Engagement Policy
Board Resolution dated March 27, 2024

POLICY STATEMENT

The Lower Nipit Improvement District (LNID) believes in promoting an environment where LNID members, Board members, Trustees and all other members of the public are treated with respect and dignity. All individuals are responsible for their own behaviour.

DEFINITIONS

“Respectful Engagement” - This refers to the right of each individual to be treated with respect in a co-operative and collaborative manner. Bullying, harassment and intimidation are contrary to respectful engagement.

PROCEDURES

Any incoming correspondence deemed as not following under the auspices of Respectful Behaviour will be returned to the sender with an invitation to resubmit.

All outgoing correspondence should reflect the Respectful behaviour Policy.

Disagreements, an exchange of differing opinions, or the carrying out of official duties in good faith should not be considered contrary to the Respectful Behaviour Policy, provided the language used meets the criteria of the policy.